

ST NICHOLAS COLE ABBEY

CENTRE FOR WORKPLACE MINISTRY

Men's Worker

Salary: Dependent on experience

Hours: Full time over 6 days (Mon-Fri & Sun), or part time alongside further theological training

Contract: Initially a three to five year contract, to start mid August 2026

Report to: Chris Fishlock, Minister in Charge

Holiday: 5.6 weeks of annual leave, including Bank Holidays, pro rata.

Extra days off at Christmas and Easter with office closure.

Up to a further 2 weeks of ministry leave, pro rata, to lead on Christian camps.

Benefits: 15% employer pension contributions. Death in service benefit. Lunch expense contributions.

About us:

We are a young conservative evangelical church in the heart of the City of London, seeking to know Jesus and make him known among the 500,000+ workers on our doorstep.

Since launching in 2016, our Sunday congregation has grown to around 80 adults and 20 children. We are passionate about training and growing our church family in Christian maturity and so we run weekly Bible studies, weekends away, evangelistic events and courses, and a Word Ministry Training programme.

Alongside Sundays, we run four midweek lunchtime talk ministries across central London; the London Bridge Talks, Fleet Street Talks, Victoria Talks and St Nick's Talks, which have been running for between 2-28 years! Christians are encouraged to join us each week to stand for the gospel, bring colleagues, grow through Bible teaching, and be equipped to share their faith at work.

St Nick's is also home to The Wren coffee shop, which supports the work of the church financially, as well as providing opportunities to reach the City workers on our doorstep with the good news of the gospel.

Job description:

The Men's Worker will play a key role in supporting the ministry of the church in preaching, discipleship and evangelism, as well as practical church leadership responsibilities. The opportunity would particularly suit a man with theological training, experience in Bible teaching ministry, and who will faithfully uphold the church's biblical convictions. The ideal candidate will bring both a servant heart and a pastoral skill set that encourages and equips our church to grow in faith and discipleship.

The post-holder will join the church's senior staff team and will oversee one or two of the midweek lunchtime talk ministries, as well as being involved in the leadership of the Sunday congregation.

Key areas of responsibility:

Midweek lunchtime talk ministry:

- Preach regularly across two of the four lunchtime talk ministries, where London Bridge & Fleet Street, and Victoria & St Nick's follow the same preaching schedule each week.

- Take responsibility for one or two of the lunchtime talk ministries, including leading all practical aspects and ensuring the ministry needs of the talks are met, including planning evangelistic events.
- Build relationships with attendees and ministry partners, encouraging workplace witness through one-to-ones, weekly morning Partnership groups and offering assistance with in-house evangelistic events.

Sunday church ministry:

- Lead and preach regularly at Sunday services.
- Support serving teams and church life, contributing to the planning of service themes and slot content.
- Take overall responsibility for the Children's Ministry, overseeing its vision, organisation and growth, and praying for the ministry. This includes planning, selecting and developing an appropriate teaching curriculum for children's groups, ensuring it is biblically faithful and engaging, as well as recruiting volunteers alongside the Children's Work Administrator.
- Be prepared to lead the teaching programme of our Wednesday Small Group Bible study, Life course and Christianity Explored course, including training leaders, planning resources, promoting the courses publicly, and providing pastoral support.
- Assist the teaching staff team in organising the spiritual content of evangelistic ministry events. Attendance at these events is required; to set up, host and clear up alongside the wider staff team. Share leadership of these events, taking overall responsibility for a number of them each year.

Training and development

- Participate in ongoing theological study and ministry development, and receive mentoring from the Minister in Charge.
- Develop leadership skills in practical ministry settings, preparing for future roles of increased responsibility within church ministry.
- Network with other local churches and ministry organisations (such as Gospel at Work and ReNew) to foster partnerships and shared gospel initiatives.

Requirements:

Skills and experience

- Theological training through a biblically faithful establishment.
- A gifted communicator with the recognised ability to preach, teach, and explain Scripture clearly, faithfully, and engagingly, with previous experience in Bible teaching ministry.
- Strong organisational skills, with the ability to manage multiple responsibilities.
- Excellent written and verbal communication skills, fluent in English.

Personal attributes

- Compassionate: able to build strong pastoral relationships, with a heart for discipling individuals in their faith.
- Proactive and reliable: takes initiative in leading and supporting the needs of the ministries with minimal supervision.
- Team player: works collaboratively with church leadership, staff, and volunteers, fostering a sense of unity and shared mission.
- Adaptable and flexible: comfortable handling a variety of administrative tasks and responding to the dynamic needs of the church.

Christian character

- Personal Christian faith, trusting in Jesus alone for the forgiveness of sin and hope of eternal life.
- Conviction of the truth of God's word, the Bible, growing in understanding of and obedience to it.
- Concern for the salvation of the lost, seeking to make Jesus known.
- Godliness in line with the Bible, adorning the gospel in godly conduct.
- Christian maturity, discerning ministry and pastoral sensitivities with wisdom and compassion.
- A heart for the mission of St Nick's Church and lunchtime ministries.
- A humble and servant-hearted attitude, with a willingness to learn and grow within the church's mission and structure.

It is important that the post-holder is able to represent the mission and values of St Nick's in all aspects of the role and there is therefore an occupational requirement to be a mature, committed evangelical Christian, as permitted under Schedule 9, Part 1, of the Equality Act 2010.

How to apply

Please email Chris Fishlock (chris@snca.co.uk) to request the full job description. Applications (CV and cover letter) should be submitted to Susannah Williams (susannah@snca.co.uk) by noon on Friday 29 May after reviewing the full details. Shortlisted candidates will be sent an application form to be returned by noon on Wednesday 10 June.

Any job offer will be subject to references and an enhanced DBS check.

The successful candidate should plan to start mid August 2026.